



Russ Hadick & Associates, Inc.

Professional Search & Recruiting

77 W. Elmwood Dr
Suite 100
Centerville, Ohio 45459
937/439-7700
Fax 937/439-7705

Advantages of Partnering with Russ Hadick & Associates, Inc.

Russ Hadick & Associates, Inc. has been recruiting for the Dayton/Cincinnati area for over 31 years. We first recruit the local market, saving the client in relocation costs. Because we are local, we interview every potential candidate face to face as well as check references and verify degrees. We will also perform background checks if required.

We follow a 16-step search process and we will only send the top 20% of the candidates in their field. This screening process allows us to weed out weaker candidates. The ability to interview them face to face in our office gives us a huge advantage allowing us to properly screen and qualify candidates. This is something another out-of-area recruiting firm cannot do.

In the 31+ years that our firm has been in business and recruiting candidates, we have built up relationships with potential candidates and hiring managers. The Dayton/Cincinnati community knows our name. When we cold call candidates and present opportunities, they listen because of our reputation, experience, and expertise.

By being located in Southwest Ohio, with 31+ years of talking to and seeing over 30,000 candidates, we know every company in the area. Who is hiring, who is laying off, what companies employees don't want to work at, what the good companies to work at are, etc. This gives us a huge advantage in recruiting over companies outside the area as we are "in tune" with the Cincinnati/Dayton business market.

If we have to go outside the area to recruit candidates, our staff has lived in the area, raised kids in the area, and worked in this area. We are more successful in recruiting out of area candidates to this area because of our roots here in the Cincinnati/Dayton area. An out of area recruiter cannot "sell" the Cincinnati/Dayton area when they have never lived here. We have the credibility when we talk to potential candidates.

Our Account Executives have MBA's, BSBA's, BSEE's, have been corporate recruiters, and have been at the Director level in past corporate positions. We know how to interview, as we have interviewed and hired for our own departments. In addition, we have used recruiters to staff our departments in the past.

Our owner, Bob Hadick, was an as an Executive Director of Engineering with 15 years in the corporate world and 15 years of Professional Search and Recruiting where he has placed over 300 candidates. Bob and his staff can relate to other candidates, managers, and hiring managers as we have "talked the talk" and "walked the walk". We have instant respect when potential candidates are told about our backgrounds and experience, which makes our firm more successful in recruiting candidates. Our many years of recruiting experience, education, and work experience is what gives Russ Hadick & Associates, Inc. an advantage when recruiting candidates.

Bob Hadick, President of Russ Hadick & Associates, Inc.

