

## Bob Hadick, President

### *Vision Statement*

We see our company as a ministry that God gave us to further His kingdom. We want people who come in contact with us to see we are different by what we say, the way we act and the helping hand we extend even though we know we won't always benefit financially from our actions. We want to be the best recruiting firm in the area, not by just serving our customers to the best of our abilities, but by making a positive difference in the lives of our clients, applicants and with everyone else we come in contact. We can achieve this by being known for our honesty, ethics and moral code that can't be matched by any other firm. We will always strive to do what we say we are going to do when we commit to meeting our customers needs.

Bob has 20 years of industry experience as an Executive Director of Engineering where he hired and grew an Engineering Department to 55 Engineers in the US and the UK. In the past 9 years, Bob has placed over 200 High Tech and Management Professionals. His background and experience in industry allows Bob to "talk the talk" with hiring managers where he can properly evaluate and match up candidate's career goals with the Hiring Manager's job specifications.

Bob is a graduate of The Ohio State University with a Bachelors degree in Electrical Engineering and a minor in Computer Science.

Bob has lived and help raise two kids in the Dayton/Cincinnati area for the past 30+ years.

- College Athlete
- Won design awards as an Electrical Engineer
- Promoted to a Department Director within 10 years of college graduation
- Was on the Executive Board of a local company
- Consistently in the top 5% of all Recruiters in the Nation

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## Russ Hadick & Associates, Inc.



PROFESSIONAL SEARCH & RECRUITING

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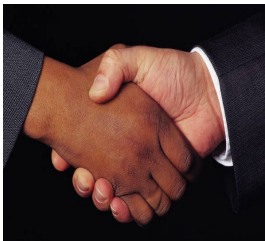
[WWW.RHARECRUITERS.COM](http://WWW.RHARECRUITERS.COM)





## Celebrating 31 Years

*Russ Hadick & Associates, Inc. is a Nationwide Professional Search and Recruiting Firm based on Christian Values and Ethics where honesty and integrity is first and foremost. We are a full service mid level to management career placement firm with Account Executives specializing in Engineering, Information Technology, Manufacturing, Quality, Operations, Technical Project/Program Management, Mid to Senior Level Technical Management and Human Resources.*



### Our Commitment

Russ Hadick & Associates, Inc. has over thirty-one successful years helping clients and candidates match career objectives. Experienced in their discipline, our diverse Account Executives are all former hiring managers and educated professionals. Proven screening methods assure we don't waste our client's time when matching up the job specifications to the objectives and career goals of qualified candidates.

### Our Expertise

Being professional with experience and insight allows us to summarize not only technical skills, but personality types and career objectives, while conducting our extensive face to face interviews with potential candidates. Since all of our Account Executives are former professional hiring managers and have used professional recruiters to staff their departments, we know first hand the importance of using a proven professional recruiter.

Verifying degrees and checking references are key methods used to ensure our high placement rate. Since we make your goals our goals, we may disqualify dozens of applicants before finding the right person for your needs.

### Our Firm

As a company of integrity, we hold ourselves to the highest standards of business ethics.

We qualify people according to your specifications.

We send you the top 20% of people in their field.

You get qualified candidates sooner, which gets your work done faster.

Seven out of every ten of our candidates get asked back for a second interview.

### Our Specialties

Selective Recruiting

Face to Face Interviewing

Personality Summary

Reference Checking

Technical Expertise

Degree Verification

Matching Your Objectives and the Candidate's Objectives

Industry Experience

International Industry Experience

Management Experience

