



## **Russ Hadick & Associates, Inc.**

Professional Search & Recruiting

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Below are some references from our candidates. Upon request, we can send you the contact information.

*“Mr. Kierstead has provided excellent support and service from before the contract was initiated until after the contract was completed. He provided expert guidance and personalized tips and information throughout the interview process. His commitment continued after the successful interview by providing detailed information about the city where the position was located – including places to stay. And his support to the contractor continued at this high level until the contract term ended, including periodic calls “just to see how things were going”.”*

**B.L. - Knoxville, TN**

*“From the beginning of the process through the end of the process, Bryan was always extremely professional and made sure that all of my needs were taken care of. He made sure that I understood the position and that I would be happy with the new role. I felt like he was on my side the whole time, he was there for me. I felt like I was not just a number or a lead, I felt like Bryan really cared. Even after I received the position, Bryan still maintains in contact with me to ensure that I am happy. I recommend Bryan to anyone, he is a great asset to his company and I am sure he will thrive with any new opportunity that could be presented to him. I am so happy with his work that I am referring friends of mine to Bryan.”*

**G.G. - Livermore, CA**

*“Linda is objective, helpful, informative, and goal-oriented. It was clear to me, she did not want to waste the company’s or my time when considering my candidacy. Linda is a great coach and knows how to assess talent and the needs of RH’s clients!*

*Linda is the embodiment of your firm’s Mission Statement. She was the sole person with whom I dealt at Russ Hadick. Linda follows through, she does what she says she is going to do. She shared timing, and all levels of the client’s, Russ Hadick’s, and her personal expectations with me in a precise and professional manner.*

*In my experience, I have never had the level of Linda’s advocacy during any recruitment process in which I’ve been involved. She is highly selective, ethical, efficient, straightforward and approaches her work with the Christian work ethic and values your firm espouses.”*

**J.M. – Dayton, OH**

*“I contacted Mr. Kierstead with a specific interest in my career/job search, and am obliged to express my gratitude for his persistence and follow up throughout the entire job search and interview process. He not only landed the interview I hoped for, he assisted me throughout the interview process and beyond. Mr. Kierstead’s willingness to listen and understand my needs was essential in selecting his services. Mr. Kierstead was very knowledgeable of the companies he represented; therefore, he was able to provide excellent tips in preparation for the interviews.*

*I strongly believe that Mr. Kierstead's insights and interview skills contributed to my success in landing the job of my dream."*

**I.V. – Surfside, FL**

*"Everything is going really well. Thanks for checking in. I am working on my 4th project and it's very involved. Simply put, I am having a lot of fun. I can't thank you enough for sending me to this company and setting everything up to lead to this wonderful day".*

**M.K. - Sidney, OH**

