

Russ Hadick & Associates, Inc.



Professional Search & Recruiting
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Our Commitment

Russ Hadick & Associates, Inc. has over thirty-one successful years helping clients and candidates match career objectives. Experienced in their discipline, our diverse Account Executives are former Hiring Managers and educated professionals. We work with our client's Hiring Managers to match up your career objectives with the job opportunities and the clients that we represent. Proven screening methods assure that we don't waste your time, or our client's time, when matching up your objectives and career goals with our client's needs. We will always tell you who the client is before sending your resume to them.

Our Expertise

Being professional with experience allows us to summarize not only technical skills, but personality types and career objectives, while conducting our extensive face to face interviews with you. Because we make your goals our goals, we get our job specifications directly from the Hiring Manager and make sure that you are prepared for an interview. This guidance helps to give you a higher success rate in getting a second interview or an offer. Since our Account Executives have the background of direct professional Hiring Managers, we are knowable in giving you an advantage over other candidates when going into an interview with our clients.

Our Firm

- As a company with integrity, we hold ourselves to the highest standards of business ethics.
- We qualify people according to our client's specifications and your career goals, objectives, and experience.
- We find people for jobs.
- We get permission to send your resume to our clients - we are not mass mailers.
- Your resume gets in front of the Hiring Manager.
- Seven out of every ten of our candidates get asked back for second interviews or offers.
- We are NOT a consulting firm.
- We are NOT mass mailers/e-mailers.
- We cannot help you at any specific company if your resume is sent in through the internet, mass mailed, etc. (We do not recommend this anyway - your resume will be sent to a database among hundreds of others, where your ability to get an interview and advance your career will be in the hands of non-hiring managers).
- We will help and show you how your resume and interview can give you an advantage over other candidates. Also, we will give you insight with what the Hiring Manager is looking for in a candidate, again giving you an advantage.

Our Staff

We have experts ready to help you find a career in:

Information Technology
Information Systems
Project/Program/Technical Management
Finance
Human Resources
Sales

Marketing
Accounting
Management
Engineering
Manufacturing/Operations
Quality

Purchasing
Supply Chain

